

An integral part of all activities at PRECHEZA a.s., a manufacturer of inorganic pigments and other chemical substances, is a systematic approach to

- occupational health and safety (OHS) for employees and other persons on the company's premises,
- prevention of major accidents (PMA) during activities involving selected chemical substances, with regard to people, the environment, and property on the company's premises and in the surrounding area,
- reducing the company's negative impact on the environment,
- ensuring the specified, agreed-upon, or expected quality and safety of products, services, and processes,
- improving the energy efficiency of the company's production and non-production activities and of the facilities it owns and purchasing energy-efficient products and services that contribute to energy efficiency.

In accordance with this approach, PRECHEZA a.s. undertakes to:

1. Comply with the relevant legal requirements and other requirements applicable to the company or to which it has committed itself in the areas of OHS, PMA, quality, environmental protection, and in relation to energy efficiency, energy use, and energy consumption.
2. Continuously and systematically improve the company's performance and management systems in the areas of OHS, PMA, environmental impact, production quality, services, processes, and energy efficiency, while providing all necessary information and resources to achieve established goals and targets.
3. To ensure safe and healthy working conditions and environmental protection by systematically identifying potential risks, assessing them, eliminating hazards, and reducing risks, and to ensure the prevention of accidents, health hazards, serious accidents, pollution, or other negative environmental impacts, as well as substandard products, services, or processes and the wasteful use of energy.
4. Ensure that employees have the necessary skills, training, and motivation to manage processes correctly and safely, and to recognize their own responsibility for influencing OHS, PMA, the environment, quality, and energy management.
5. Communicate openly with relevant partners in the areas of OSH, PMA, quality, environmental care, and energy management; ensure the necessary consultation and participation of employees or their representatives in processes related to OSH; and provide the necessary information to establish mutual commitments, document their fulfillment, and obtain feedback to improve the performance.

The commitments of the integrated management system policy are reflected in a set of internal management standards that define rights, responsibilities, and procedures in the areas of OHS, PMA, quality, environmental protection, and energy management for the company's individual workplaces and organizational units.

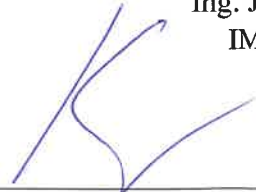
The commitments of the integrated management system policy serve as a basis for company management to establish specific, time-bound, and periodically reviewed objectives and target values in the areas of OSH, PMA, the environment, quality, and energy management.


The integrated management policy for OHS, PMA, the environment, quality, and energy management is binding for all employees of PRECHEZA a.s. and is accessible to the public. It is communicated to all persons working for the company or on its behalf. The company's management is responsible for its implementation, understanding, and maintenance at all levels of the organization.


In Přerov, 27.2.2026



Ing. Jan Příkryl, Ph.D.
IMS Coordinator

Ing. Ivo Hanáček
Managing Director

Ing. Oldřich Konečný, MBA
Economic Director

Ing. Marian Bartoš, MBA
Commercial Director

Ing. Pavel Valášek
Production Director