

## **Integrated Policy of Management Systems**

The integral part of all activities of PRECHEZA a.s., the manufacturer of inorganic pigments and other chemicals, is a systematic care of

- occupational health and safety (OH&S) of employees and other persons within the company's site,
- prevention of major accidents (PMA) from activities with specified chemical substances for humans, the environment and assets within the company's site and its surroundings,
- reducing negative impacts of the company on the environment,
- assurance of specified, agreed or assumed quality and safety of products, services and processes,
- improvement of energy performance in manufacturing and nonmanufacturing activities of the company as well as in objects in its ownership and the procurement of energy efficient products and services that impact energy performance.

### **In accordance with this approach PRECHEZA a.s. commits itself:**

1. To comply with applicable legal requirements and other requirements to which the company subscribed in the areas of the OH&S, PMA, quality and environmental management as well as in relation to energy efficiency, energy use and energy consumption.
2. To improve performance and the management system of the company, continually and with objectives, in the areas of the OH&S, PMA, in environmental impacts of the company's activities, in quality of production, services and processes and in energy performance together with supplying all necessary information and resources to achieve established objectives and targets.
3. To provide safe and healthy working conditions and environmental protection by systematic identification of relevant risks, their assessment, elimination of hazards and reduction of risks and to care about prevention of injuries, major accidents, health damages, pollutions or other negative environmental impacts, imperfect products, services and processes as well as uneconomic uses of energy.
4. To ensure the complex competence, training and motivation of employees towards the correct and safe control of processes as well as awareness of their own responsibility in influencing the OH&S, PMA, environment, quality and energy use.
5. To communicate openly with relevant partners in the areas of the OH&S, PMA, environment, quality and energy management, to ensure necessary consultation and participation of workers or their representatives in OH&S processes and to provide necessary information for adjusting reciprocal obligations, documenting their execution and achieving a feedback to improve performance.

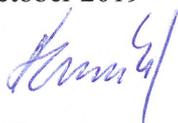
The commitments of the Integrated Policy of Management Systems are reflected into a set of internal management documents that define rights, duties and operational procedures in the areas of the OH&S, PMA, environment, quality and energy use for individual working positions of the company and its organisational departments.

The commitments of the Integrated Policy of Management Systems serve for the company's management as a basis for establishing specific, time-bound and periodically checked objectives and targets in the areas of the OH&S, PMA, environment, quality and energy use.

The Integrated Policy of the OH&S, PMA, environmental, quality and energy management systems is binding on all employees of PRECHEZA a.s. and open to the public. It is communicated to all individuals who work for the company or to those acting upon the company's authority. The management of the company is responsible for its implementation, understanding and maintenance on all levels of the organisation.

Přerov on the 29<sup>th</sup> October 2019

Ivo Hanáček  
Vice chairman of the Board



Oldřich Konečný  
Member of the Board

